



## Sustainability Specialist / Technical Project Manager

**Core Expertise:** Greenhouse gas emission quantification, sustainability advisory, emission reporting, methane, energy efficiency, client management, business development, consulting. Applicants must have excellent communication skills, both written and oral. Candidates should bring a network of connections and existing relationships to sustainability professionals in the North American energy industry that will compliment and bolster Cap-Op Energy's existing relationships.

**Open Date:** February 11<sup>th</sup> 2018; **Closing Date:** February 22<sup>nd</sup> 2018

**Location:** Downtown Calgary

### Required Experience:

- 3-5 years or more of progressively expanding sustainability and emissions related work in the energy industry.
- 1-2 years or more of management or leadership experience.
- 1-2 years of experience in a role that supported or contributed to business development or developing business models for internal or external sales of projects, initiatives or ideas.
- Must have demonstrated experience with relevant regulatory and legislative frameworks including Alberta's Specified Gas Emitters Regulation/Carbon Competitiveness Incentive Regulation, the Climate Change and Emission Management Act, AER Directive 60, and preferably with the Climate Leadership Act and BC's Greenhouse Gas Industrial Reporting and Control Act. Experience with other comparable regulations or legislation in other jurisdictions is an asset.
- Candidates with experience defining needs and functionality of software, providing guidance or project management support to software, or managing external software development have an advantage.
- Candidates with experience as consultants who have demonstrated experience developing value propositions, business cases, and scopes of work for clients in the energy industry have an advantage.
- Candidates with experience in upstream oil and gas operations or facility design and familiarity with pneumatic equipment will have an advantage.
- Candidates with experience in small businesses or with previous experience in an entrepreneurial environment will have an advantage.

**Education:** Bachelor of Engineering or Science, a Graduate degree will be considered an asset. P.Eng. or similar professional designation will be considered an asset.

**Descriptions:** Reporting to the Technical Manager, the Sustainability Specialist/Technical Project Manager opportunity offers the successful candidate a chance to join a team of bright, innovative professionals who are passionate about their work. The goal of the new position is to become an integral part of the team at Cap-Op to provide technical guidance to consulting and software services.



Sustainability Made Profitable

Cap-Op has two business lines; sustainability consulting services and sustainability-enabling software-as-a-service (SaaS). The Sustainability Specialist/Technical Project Manager will be engaged in both lines of business, including the full life cycle of consulting projects and shared oversight of an existing software development program.

The Sustainability Specialist/Technical Project Manager will be responsible for a wide variety of tasks within the business, from overseeing and conducting technical analysis, project management, and self-initiating business development with existing and new clients. The Sustainability Specialist/Technical Project Manager will contribute to the growth of a consulting business that focuses on quantification of greenhouse gas reductions in the energy industry in Western Canada and generation of carbon offset credits on behalf of our clients. The chosen candidate will provide guidance and support in the development of software platforms and systems that make significant impacts in how industry inventories, measures, analyzes, validates and reports emissions data. By the nature of the work, the chosen candidate will be involved in all aspects of the company and will be expected to take on a variety of other responsibilities in the near term. As such, this represents an excellent opportunity to refine and hone both technical expertise and management experience in a dynamic work environment. The unique position is based in a downtown Calgary office.

The successful candidate will be a central driver towards the growth of the business in an evolving regulatory landscape. The role requires a high performing, agile minded individual who can adjust priorities and who thrives in a dynamic and innovative environment. The successful candidate will be able to produce client-ready deliverables independently – and will have done so in the past successfully. The role may require presentations to industry groups, panels and conferences as needed by the business with some intermittent travel (estimated <10%).

Candidates should be entrepreneurial, innovative and have a passion for environmental issues, especially greenhouse gas abatement. The company is currently undergoing rapid growth and the candidate's responsibilities may grow quickly. Knowledge of the upstream oil and gas industry in Western Canada is critical.

**The Ideal Candidate will:**

- Be ready to work hard, solve problems, and work with a team towards building a sustainability-focused technology company that is respected amongst industry, peers and competitors;
- Be able to bring strong analytical thinking, problem solving attitudes and innovation to the way in which they complete projects and tasks;
- Carry an entrepreneurial attitude with an aptitude towards business development, marketing, branding, and/or project management;
- Be familiar with energy systems and / or oil and gas production, including deep knowledge on greenhouse gas emissions and abatement options;
- Be organized, and have a high attention to detail;

**Cap-Op Energy will:**

- Provide the candidate with a dynamic, collaborative and innovative work space within a highly qualified, dedicated and enthusiastic team;
- Offer a competitive compensation and benefits package;
- Be flexible with respect to the candidate's work-life balance and allow some amount of distance work;
- Consider the candidate for a variety of growth opportunities within Cap-Op based on performance and fit with the Cap-Op team after completion of a standard probationary period.

**Please send resume and cover letter to:** Cooper Robinson – [crobinson@capopenenergy.com](mailto:crobinson@capopenenergy.com)

**Keywords:** start-up, sustainability, consulting, oil and gas, methane, emissions, entrepreneurship.



Cap-Op Energy Inc. believes that sustainability is achievable in the energy industry. Profitability and low carbon intensity are not mutually exclusive. This unites our team and has been our driving mission since inception.

Cap-Op Energy provides technology solutions and professional consulting services to innovative clients across the energy spectrum. We enable our clients, their sustainability projects and corporate sustainability programs. Cap-Op has experience in all the major environmental credit markets across North America.

As professional consultants, Cap-Op is a trusted advisor to a number of governments, leading energy and waste companies internationally. We understand both the technical, policy and commercial aspects of the environmental benefits and risks posed by them. Our track record of success illustrates our commitment to maximizing this value for our partners.

As technology providers, we leverage our specialized emission expertise in areas where Software as a Service (SaaS) computing technology can multiply effectiveness and scale project yield. We employ the latest agile development techniques, with rapidly deployable and scalable infrastructure to maximize value.

With functional areas of expertise and experience extending across fossil, renewable and non-emitting energy and waste, the team can address the interrelationships between science, policy, technology and markets.

At our core, Cap-Op has garnered the most significant and relevant experience set in conceiving, evaluating, demonstrating and executing emission reduction policies and projects related to the oil and gas sector and energy efficiency.

## SUSTAINABILITY MADE PROFITABLE

