



Sustainability Made Profitable

Sustainability Analyst/Associate

Core Expertise: Greenhouse gas emission quantification, sustainability advisor, oil and gas emission reporting, methane emissions, power emissions, energy efficiency, client management, business development, consulting.

Applicants must have excellent communication skills, both written and oral. Ideal candidates will bring a network of connections and existing relationships to energy and/or sustainability professionals in the North American energy industry that will compliment and bolster Cap-Op Energy's existing relationships.

The Analyst Opportunity offers the successful candidate a chance to hone their project development and consulting skills by supporting the growth of a data-focused sustainability firm, conducting business development with existing and new clients, project management and participation in technical analysis. The goal of the new position is to become an integral part of Cap-Op team with primary contributions to existing lines of business and representing Cap-Op to clients, government and NGO bodies. The chosen candidate will be involved in other evolving aspects of the company and will be expected to take on project management responsibilities in the near term. As such, this represents an excellent opportunity to develop both technical and management expertise in a dynamic work environment.

The unique position is based in a downtown Calgary office, and will require working with a multitude of stakeholders in the energy industry including oil and gas, biofuels, renewable energy and other cleantech. The candidate will be responsible for managing existing client relationships, working on consulting projects, grant or proposal writing, contributing to marketing campaigns, and making contributions to software development by synthesizing client needs and feedback. The results of this position will feed into Cap-Op Energy's online platforms and will contribute to the way in which the platform handles future incoming data. This paid position is a full-time and permanent position. Some field work and up to approximately 10% travel may be required.

The Ideal Candidate will:

- Have completed their undergraduate degree in environmental sciences, business, engineering or equivalent, with a minimum of 2 years' experience in a role with technical responsibilities
- Be ready to work hard, solve problems, and work with a lean team towards building a sustainability-focused technology company that is respected amongst industry, peers and competitors;
- Be able to bring strong analytical thinking, problem solving attitudes and innovation to the way in which they complete projects and tasks;
- Carry an entrepreneurial and flexible attitude with an aptitude of contributing towards all facets of a fast-growing venture, including business development, marketing, branding, and/or project management;
- Be familiar with energy systems and / or oil and gas production, including deep knowledge on greenhouse gas emissions and abatement options;
- Be organized, and have a high attention to detail;

Cap-Op Energy will:

- Provide the candidate with a dynamic, collaborative and innovative work space within a highly qualified, dedicated and enthusiastic team;
- Be flexible with respect to the candidate's work-life balance and allow some amount of distance work;
- Consider the candidate for a variety of growth opportunities within Cap-Op based on performance and fit with the Cap-Op team after completion of a standard probationary period.

Hiring Manager: Ahsan Syed – asyed@capopenenergy.com

Keywords: sustainability, consulting, oil and gas, GHG emissions, methane, venting, flaring, fugitives, carbon credits, emissions trading, offsetting, cleantech, entrepreneurship, software.



Cap-Op Energy Inc. believes that sustainability is achievable in the energy industry. Profitability and low carbon intensity are not mutually exclusive. This unites our team and has been our driving mission since inception.

Cap-Op Energy provides technology solutions and professional consulting services to innovative clients across the energy spectrum. We enable our clients, their sustainability projects and corporate sustainability programs. Cap-Op has experience in all the major environmental credit markets across North America.

As professional consultants, Cap-Op is a trusted advisor to a number of governments, leading energy and waste companies internationally. We understand both the technical, policy and commercial aspects of the environmental benefits and risks posed by them. Our track record of success illustrates our commitment to maximizing this value for our partners.

As technology providers, we leverage our specialized emission expertise in areas where Software as a Service (SaaS) computing technology can multiply effectiveness and scale project yield. We employ the latest agile development techniques, with rapidly deployable and scalable infrastructure to maximize value.

With functional areas of expertise and experience extending across fossil, renewable and non-emitting energy and waste, the team can address the interrelationships between science, policy, technology and markets.

At our core, Cap-Op has garnered the most significant and relevant experience set in conceiving, evaluating, demonstrating and executing emission reduction policies and projects related to the oil and gas sector and energy efficiency.

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